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MENTORING FOR ACADEMIC LEADERSHIP

UWADVANCE

University of Washington Center for Institutional Change

College of Engineering



OUTLINE

- ◆ Why Lead?
- ◆ Who should lead?
- ◆ How can we prepare to be more effective leaders?

Why Lead?

- ◆ To have an impact
- ◆ To catalyze positive change
- ◆ To follow your passions
- ◆ To make a difference
- ◆ To grow professionally

Who Should Lead?

- ◆ People with lots of Energy and Passion
- ◆ Self-Starters
- ◆ Reflective folks
- ◆ Folks with people skills
- ◆ Folks with strong track records

How do we prepare to be more effective leaders?

◆ Mentoring Workshops

◆ Leadership Workshops

◆ Networking

Campus Mentoring Workshops



◆ Internal Leaders

◆ National Leaders

◆ Lunch!

◆ Dialog

Mass Mentoring – UW NSF ADVANCE

- ◆ Leadership development for current chairs
- ◆ SEM department cultural change
- ◆ Policy transformation
- ◆ ***MENTORING WOMEN IN SEM FOR LEADERSHIP***
- ◆ Transitional Support Program for SEM faculty
- ◆ Visiting Scholars Program

UW Mentoring/Networking Activities

- ◆ Monthly lunch, dates back to 1998
- ◆ Mentoring-for-leadership lunches
- ◆ Assistant professor lunches on their own



More Advantages of Networking

- ◆ Crucial for recruiting excellent faculty!
- ◆ Women-only recruitment dinners in EE

