

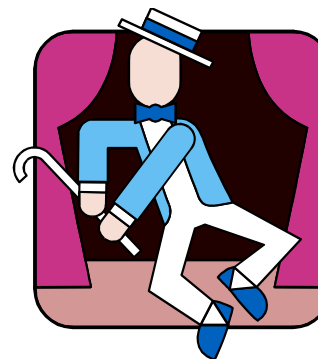
Best Practices in Mentoring: some opening remarks/rambles

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My Experience Spectrum

graduate student junior faculty tenured faculty
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“The older I grow, the more I distrust the familiar doctrine that age brings wisdom.”

- HL Mencken



Mentoring is a “dual-immersion” process

- two-way process
- learn, rethink, and revise
- adversity and disappointment



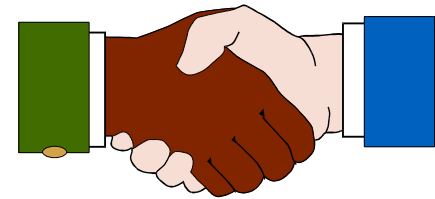
“Except in cases of necessity, which are rare, leave your friend to learn unpleasant things from his enemies; they are ready enough to tell them.”

-Oliver Wendell Holmes



A life-long relationship...

- directing and advocating
- evaluating and rewarding
- recognition



“When I was a boy of 14, my father was so ignorant I could hardly stand to have the old man around. But when I got to be 21, I was astonished at how much the old man had learned in seven years”

- Mark Twain



The role of a mentor: Advisor or Consultant?

- pragmatism versus passion
- life choices



*“Dance like no one is watching. Sing like no one is listening.
Love like you've never been hurt and live like it's heaven on Earth.”*

- Mark Twain



The Bottom Line...

“Keep away from people who try to belittle your ambitions. Small people always do that, but the really great make you feel that you, too, can become great.”

-Mark Twain

