

Mentoring for Academic Leadership

Some Thoughts on Leadership and Leadership Training

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Mentoring for Academic Leadership

Types of academic leadership

- Research
- Educational
- Administrative

Research Leadership

Key Elements

- Motivating colleagues
- Funding
- Exploiting the talent on campus
- Inter-university collaborations
- Sharing facilities
- Building a team

Education Leadership

- Bringing people and communities together
- Pioneering new directions
- Documenting and assessing performance
- Forums: ASEE, IEEE, ...

Caution:

Some universities don't value education innovation as much as others.

Administrative Leadership

What are some of the positions to consider?

- Department Chair, Associate Chair
- Chair of Faculty Senate (faculty governance)
- Academic Dean, Associate Dean
- Dean of the Graduate School
- VP Research
- Provost, Associate Provost

Administrative Leadership

What are some of the issues?

Budgeting

Planning

Building consensus and obtaining cooperation

Hiring

Fundraising

Alumni, company, community engagement

Timing—when do you move to administration

Models for Teaching Leadership

- Experiential (Asst. and Assoc. Positions)
- Shadowing
- Leadership Programs—e.g. CIC program

Committee on Institutional Cooperation

CIC Academic Leadership Program

Program Agenda:

- Plenary Address
- Working with Faculty
- Raises and Incentives
- Sources of Funding for Higher Education
- Models of University Budgeting
- Planning and Budgeting in Tough Times
- Planning Facilities for the Academic Mission
- Planning Strategically
- Demands of Changing Technology
- Changing Role of Faculty