Mentoring for Academic Leadership

Some Thoughts on Leadership and Leadership Training

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Mentoring for Academic Leadership

Types of academic leadership

- Research
- Educational
- Administrative
Research Leadership

Key Elements

- Motivating colleagues
- Funding
- Exploiting the talent on campus
- Inter-university collaborations
- Sharing facilities
- Building a team
Education Leadership

• Bringing people and communities together
• Pioneering new directions
• Documenting and assessing performance
• Forums: ASEE, IEEE, …

Caution:
Some universities don’t value education innovation as much as others.
Administrative Leadership

What are some of the positions to consider?

• Department Chair, Associate Chair
• Chair of Faculty Senate (faculty governance)
• Academic Dean, Associate Dean
• Dean of the Graduate School
• VP Research
• Provost, Associate Provost
Administrative Leadership

What are some of the issues?

- Budgeting
- Planning
- Building consensus and obtaining cooperation
- Hiring
- Fundraising
- Alumni, company, community engagement
- Timing—when do you move to administration
Models for Teaching Leadership

- Experiential (Asst. and Assoc. Positions)
- Shadowing
- Leadership Programs—e.g. CIC program

Committee on Institutional Cooperation
CIC Academic Leadership Program

Program Agenda:

• Plenary Address
• Working with Faculty
• Raises and Incentives
• Sources of Funding for Higher Education
• Models of University Budgeting
• Planning and Budgeting in Tough Times
• Planning Facilities for the Academic Mission
• Planning Strategically
• Demands of Changing Technology
• Changing Role of Faculty